



Municipal Plan and Zoning By-law Amendment
Request to
Modify Downtown Business District Boundary

Public Presentation

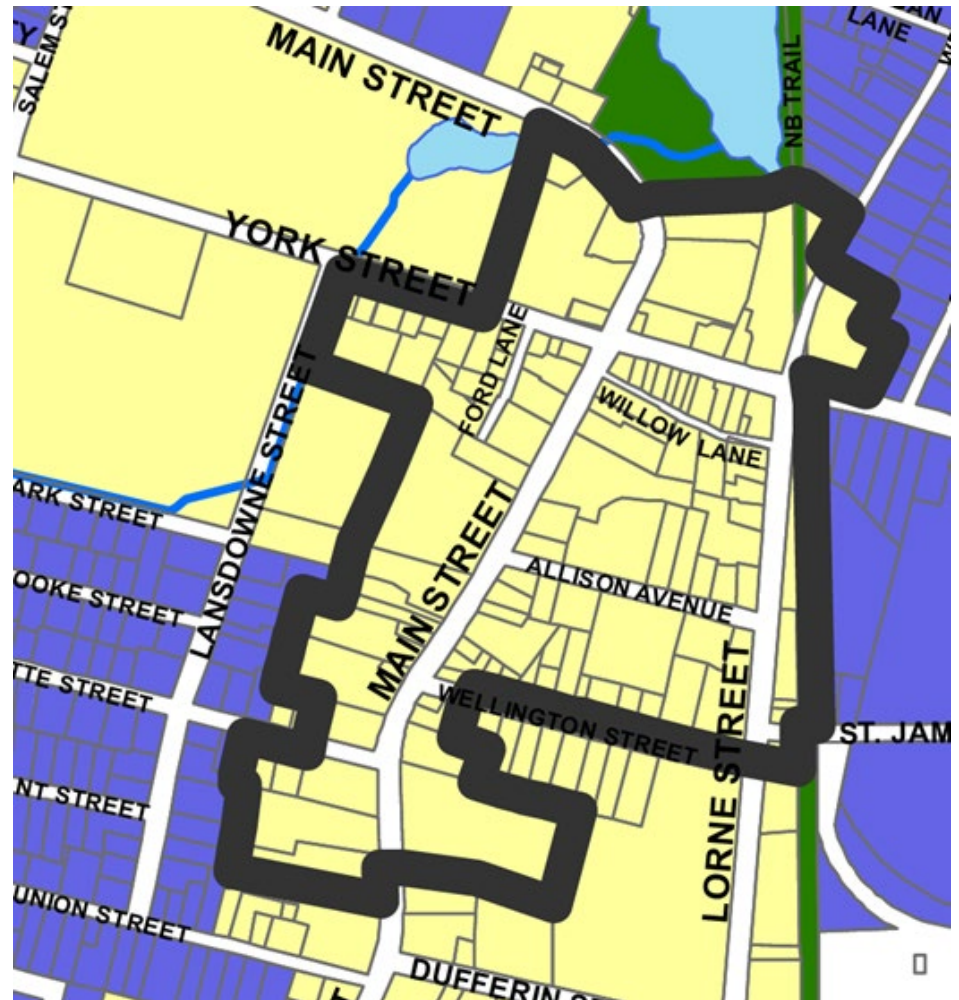
November 24th, 2025

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- Public Presentation requirement of the *Community Planning Act* when considering amending the Municipal Plan.
 - Formal announcement of Council's intent to consider the amendment & public call for written comments on the proposed change.

The Downtown Business District (DBD) is an overlay zone intended to create a pedestrian-oriented downtown

DBD REQUIREMENTS:

- Buildings to be placed near street - max setback of 4 m (13')
- Uses other than residential required on the street front of the ground floor.
- Parking at the rear of the building

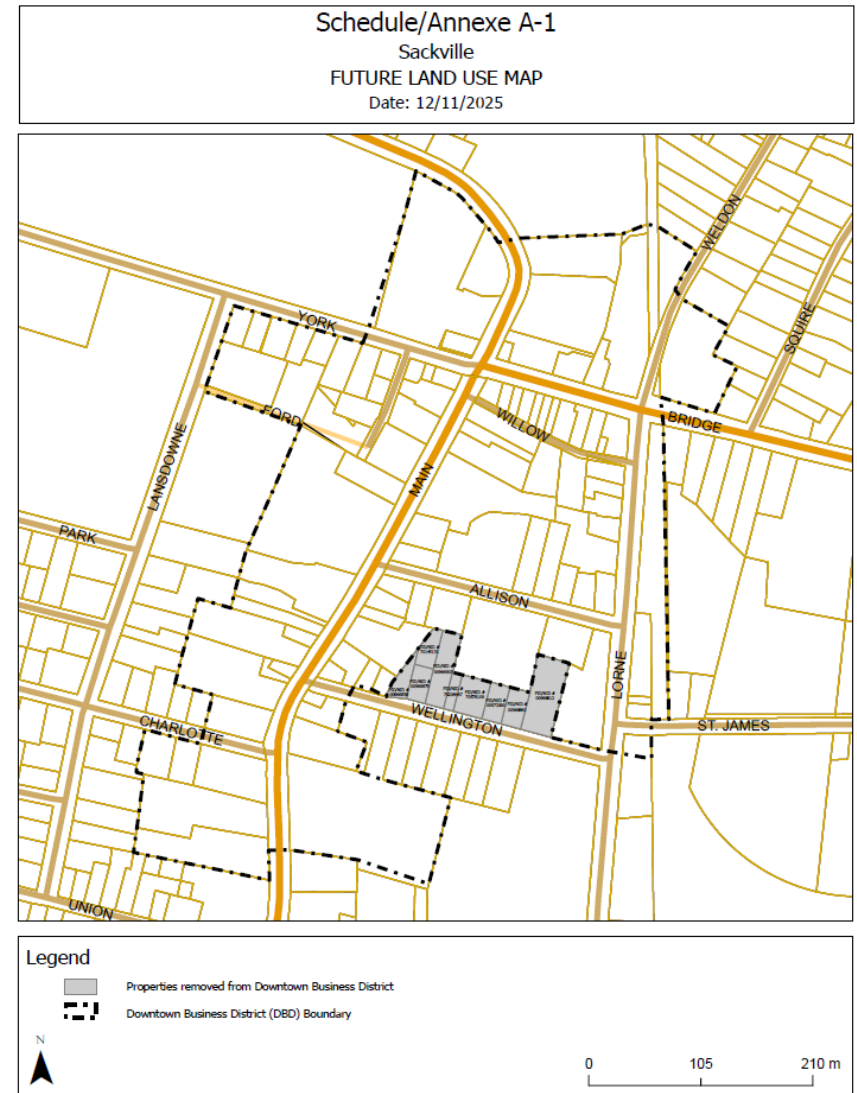


Existing Future Land Use map

- Proposed By-law releases northern side of Wellington St. from DBD
- Mixed Use zone maintained
- Eliminates requirements for non-residential space @ street level
- Aids in minimizing residential development in flood prone areas
- Conserves residential character



Google Streetview of North side of Wellington Street



Schedule A-1 – Properties removed from DBD

November 13th, 2025

Opening of 30-day **written comment period**



December 17th, 2025

Technical recommendations provided by **Planning Review and Adjustment Committee (PRAC)**



January 26th, 2026

Public Hearing offering public the opportunity to speak for or against the amendment

Harassment and Intimidation Symposium for Elected Municipal Officials

Nov 14-15, 2025 Fredericton NB

Briefing from Deputy Mayor Estabrooks

I appreciated the opportunity to participate in this harassment and intimidation symposium and am pleased to bring back some info to share with our Council.

The symposium was held jointly by UMNb and AFMNB and facilitated by Craig Pollett representing Strategic Steps Inc.

The symposium was one component of the project "Speaking up for Respect" which Strategic Steps has been contracted to conduct for UMNb and AFMNB. The main focus of the symposium was to discuss the results from a previous survey that had been circulated to all municipally elected officials, as well as to provide an in-person opportunity for discussion/exchange amongst those officials.

Some facts revealed by the survey were very telling of what seems to be a shift towards incivility in society today....it appears to have become normal or accepted behaviour to verbally attack an elected official if you do not agree with them on an issue. These attacks can be carried out in person or through other forms such as social media, email, text etc. Overall, the survey found that harassment of elected officials has become normalized, with over 60% of respondents noting they had experienced harassment in some form during the course of their role. Verbal abuse and online abuse were by far the two most common forms. More than 80% of respondents reported that the abuse they experienced came from members of the public, often online, but in some cases, in-person at Councillor's homes, at local events and grocery stores, and in Council Chambers. Nearly 60% said their family or friends are distressed or directly affected by harassment, with some reporting relatives being targeted. 35% of elected officials have considered resigning. Several officials described both them and their family members avoiding public places, altering routines and feeling unsafe even at home or in council chambers. Harassment of elected officials has become alarmingly normalized, with widespread verbal and online abuse creating fear, emotional fatigue, and discouraging public service participation. This behaviour is not OK and needs to stop, it should be normal to discuss something respectfully and even to end in a situation where two people agree to disagree, but society today seems to interpret that if you do not agree with my opinion 100% then it is OK for me to hate you and spread lies about you, slander you, and to intimidate you and your family. It is sad that civility in our society has slipped to this point. It is unacceptable and we need to find solutions to hold people accountable for their actions.

I have personally experienced several instances of inappropriate behaviour, both from the public and unfortunately from other elected officials as well. In person involving shouting and intimidation both in council chambers and at other municipal events, even so far as shouting at my family and I while in my own yard on a weeknight. Reams of passive aggressive email to filter through taking shots at you, questioning your intelligence or moral/ethical positions on issues of the day....it is no wonder that we see turnover of good people in the roles of elected officials. People who truly care about everyone in their community and are trying their hardest to represent all those interests equally, they are only capable of enduring so much abuse in order to serve. The standard for

mutual respect amongst elected officials is held to a higher standard but unfortunately that is not always followed. We are obligated to conduct ourselves in a mutually respectable manner as per our Oath of Office but that is occasionally forgotten. To slander another elected official through gossiping or spreading hearsay in any forum is wrong, it is not OK to tear your colleague down either when in conversation with constituents or with other elected officials from other municipalities, or other levels of government. I have had these situations arise and it is alarming, this behaviour is not OK, it is not acceptable and needs to stop.

The major takeaways from the symposium were some action items, some for elected officials, some for municipalities, and some for both UMN and AFMN to begin to lobby the Provincial Government for. Some simple actions were to post a highly visible list of “rules of conduct” inside Council Chambers and to review your layout of chambers to provide a welcoming feel for discussion instead of a “us vs them” environment. The Province of Quebec has the strongest legislation in place for harassment and intimidation of elected officials, and it was suggested that both UMN and AFMN should begin to lobby the NB Provincial government to replicate this legislation. Other action items were for municipalities to engage residents with a civility campaign which would include regular civility moments during meetings, strengthen Council and Chair training on proper conduct during meetings and also institute a civility pledge document for all presenters to read and sign prior to addressing council. It was also recommended that all elected officials review their code of conduct bylaws along with their oath of office to ensure they are conducting themselves in an appropriate and respectful manner.

Respectfully submitted, Deputy Mayor Estabrooks

RCMP

Operations:

During this period between October 15 – November 15, 2025, RCMP responded to, among other calls (1st number in Tantramar, 2nd number in the Sackville RCMPs jurisdiction which falls outside of Tantramar):

wellbeing checks – 6 / 2	uttering threats – 2 / 1
traffic collisions – 22 / 12	thefts – 10 / 4
sexual assault – 5 / 1	impaired driver – 0 / 0
suspicious person/vehicle – 6 / 2	mischief – 10 / 2
mental health – 10 / 1	false 911 calls – 0 / 0
fraud – 8 / 2	false alarms – 6 / 1
break and enter – 4 / 1	arson – 0 / 0
assault – 3 / 4	sudden deaths – 2 / 2
roadside suspensions – 0 / 0	

Total calls for service were lower than the previous month.

Traffic:

Traffic Stats:

Warnings - 46 / 19
Tickets - 12 / 4
ORVA - 0 / 1

Administration:

The front desk was still steady with Criminal Record Checks for this period. Expecting a slow down from now till Christmas. The office will be closed from November 18 – December 5, 2025 for Administrative (Criminal Record Checks and Fingerprints), due to Vacation. A note has been placed on the door advising to go to Shediac if you require a Criminal Record Check or Fingerprints.

New Brunswick Occurrence Map links:

[New Brunswick Occurrence Map](#)

[Daily Occurrence Report](#)

Submitted by:

A/Sgt. Andy Paynter