



Media Release

MR# TFS-2026-02

For Immediate Release: January 13, 2026

RE: Update on Sackville Fire & Rescue Operations

The Municipality of Tantramar is providing an update following meetings held with Sackville Fire & Rescue members on January 8 and January 10, 2026, as part of ongoing information gathering related to Sackville Fire & Rescue operations.

Municipal administration has met with the group of members who stepped away from active service, as well as with remaining members, to circulate and review applicable policies and to open clear lines of communication. These discussions are part of an ongoing process and are being approached with care and respect for all parties involved.

During the two above-mentioned meetings, the following documents were provided:

- [Sackville Fire Department's departmental policies](#),
- [Municipality of Tantramar's Workplace Harassment and Violence Policy](#).
- [By-law governing the Fire Department](#).

The municipality is taking the following immediate steps:

An External Workplace Investigator will be hired by end of day Wednesday, January 14, 2026. This investigation will address complaints and concerns received from Firefighters.

The Director of Protective Services position will be recruited for immediately and posted publicly by Monday, January 19, 2026. This position will remain open until filled.

Chief Administrative Officer, Jennifer Borne has realigned resources to respond to the current situation. Approved by Council on January 12, 2026, the position of Tantramar Fire Service (TFS) Manager of People & Culture has been added to the Protective Services Department, reporting to the Director of Protective Services. In the interim until the Director position is filled, the TFS Manager of People & Culture will report to the CAO. A budget allocation was made under the 2026 General Operating Budget for additional personal resources for one position, at this time the current need and priority is the aforementioned position.

Due to the urgent need for this position, Becky Goodwin has been reassigned to the position of TFS Manager of People and Culture, effective immediately. Becky's knowledge of Local Government Administration, Human Resources, Fire Services, and implementation of strategic priorities will strengthen all Tantramar Fire Services.

TFS Manager of People & Culture will bring a dedicated focus to the HR function, overseeing HR and foster a positive and healthy workplace culture.

Sackville Fire & Rescue continues to operate as part of the broader Tantramar Fire Service, which includes two additional fire halls, and shared personnel and equipment resources. Mutual aid agreements also remain in place and are standard practice for fire departments across the region.

Updates will continue to be shared as information becomes available and as it is appropriate to do so.

Members of the media are encouraged to submit questions. The municipality will do its best to respond directly where possible or address questions in future media releases as the situation evolves.

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